## IEP VS. 504: WHAT'S THE DIFFERENCE?

|                   | IEP   | 504 PLAN   |
|-------------------|---|--|
| Law               | IDEA  | Section 504 of the Rehabilitation Act  |
| Services          | Special education + accommodations  | Accommodations only  |
| Eligibility       | Disability must affect<br>educational performance,<br>including social-emotional<br>well-being and classroom<br>participation | Disability must limit<br>a major life activity                                   |
| Written Goals     | Yes   | No   |
| Speech Therapy    | Can be included   | Not typically included (but possible)  |
| Legal Protections | Through IDEA; strong, with dispute resolution options   | Through the Office for<br>Civil Rights; strong, but<br>less detailed enforcement |

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